



# SYBLON REID

General Engineering Contractors

*Providing Solutions to Difficult Projects*

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## Company Overview

Providing solutions to difficult projects since 1955, Syblon Reid is an employee-owned ESOP heavy civil contractor based in Folsom, California. We undertake a diverse array of multifaceted projects, from the construction of new facilities necessary to meet the needs of a growing population to the rehabilitation of historic and vital water conveyance and hydro generation facilities that helped build this nation. Syblon Reid offers unique opportunities to become part of a highly-skilled construction team on one-of-a-kind projects in Northern California and the western United States.

**Position:** Estimator

**Location:** Fresno, California

**Salary Range:** \$95,000 - \$120,000/year

## Position Summary

The Estimator will perform and support others in estimating function.

## Key Responsibilities

- Attends pre-bid project meetings and job walks.
- Develops and maintains contacts with clients. Interface with clients to partner and bid projects to their requirements.
- Reads and reviews all general requirements in specifications.
- Identify unique characteristics within a bid: schedules, high hazard safety requirements, penalty clauses, subcontractors, material procurement and other risk management requirements.
- Manage pre-qualification and pre-bid submissions.
- Solicits, evaluates, and selects bids from subcontractors.
- Prepare estimates to meet projects goals such as work processes, hours, schedules, specific materials, and selection of subcontractors.
- Ensures proper communications are maintained during bid process with estimating team members, general or subcontractors, engineers, and suppliers.
- Determine total cost of labor, materials, equipment, and insurance costs for projects bid.
- Accurately enter information into estimating software system during estimating process. Checks work of others involved in bid to guarantee estimating methods and accuracy are maintained.
- Ensure required bid documents are accurate, prepared per requirements and ready for submittal before bid deadline.
- Participates in project reviews and pre-project meetings with client and Syblon Reid project teams.
- Maintains estimating database to use historic costs for future projects.
- Works with project team during and after project to review job cost and execution to identify lessons learned for estimating of future projects.
- Analyzes unsuccessful bids to determine errors or corrections needed to bid future projects.
- Deals with internal and external clients in a professional manner consistent with Syblon Reid Code of Business Conduct.

## Qualifications

- 3-5 years of progressive estimating experience.
- 3+ years of field construction experience preferred. Proficient in Civil Construction means and methods,
- Ability to partner and communicate with clients, subcontractors and other Syblon Reid employees to successfully estimate projects.
- Excellent communication, organizational, and supervisory skills.
- Strong organization and time management skills
- Strong math, problem solving, analytical and decision-making skills
- Experience in HCSS estimating software preferred.
- Possesses a strong ability to work independently and collaboratively in a team environment.
- Physical ability to conduct pre-bid and project field visits.
- Must possess current driver's license and maintain acceptable driving record according to company standards.
- Physical requirements include being able to lift and carry 75 lbs. and walk on uneven surfaces.
- Must be authorized to work in the United States.

## Benefits

- Employee Stock Ownership Program (ESOP). Annual stock contributions are made 100% by Company
- 401(K) Retirement Plan with Employer Match
- Medical and Prescription Drug Plans
- Health Reimbursement and Flexible Spending Account
- Dental Plan
- Vision Plan
- Company-Paid Life and Disability Insurance
- Cash Bonus Program
- Company Vehicle
- Paid Vacation, Holiday, and Sick Days
- Tuition Assistance Program
- Employee Assistance Program
- Continuing Education

**Syblon Reid is an Equal Opportunity Employer.**

Check out our unique and adventurous projects at [www.srco.com](http://www.srco.com)