



SYBLON REID

General Engineering Contractors

Providing Solutions to Difficult Projects

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Company Overview

Providing solutions to difficult projects since 1955, Syblon Reid is an employee-owned ESOP heavy civil contractor based in Folsom, California. We undertake a diverse array of multifaceted projects, from the construction of new facilities necessary to meet the needs of a growing population to the rehabilitation of historic and vital water conveyance and hydro generation facilities that helped build this nation. Syblon Reid offers unique opportunities to become part of a highly-skilled construction team on one-of-a-kind projects in Northern California and the western United States.

Position: General Structural Concrete Superintendent

Location: Folsom, California

Salary Range: \$130,000 - \$170,000/year

Position Summary

The General Structural Concrete Superintendent will plan, coordinate, and supervise all Syblon Reid concrete operations. This position will provide technical direction and have responsibility for the safety, costs, productivity, profitability, and overall quality of the work for the projects. The general superintendent will establish productivity goals and measure performance as well assisting field Foreman with scheduling of labor, materials and equipment. This position may require supervision of multiple field foreman/superintendents depending on the needs of the company. The ideal candidate would have 10-15 years' experience with capability of managing projects up to \$25 million.

Key Responsibilities

- Manages overall concrete operations and is jointly responsible for project success, including profitability, safety, schedule, quality and client satisfaction.
- Adherence to Syblon Reid's Code of Business Conduct.
- Assist Estimating with production rates, means & methods and form system selection.
- Quantify, document, mitigate/resolve issues in the field in a timely manner.
- Ensures work is executed according to contract terms and conditions.
- Development of project schedule as required by the owner/client.
- Responsible for the development and implementation of the SRC Project Quality Control Program.
- Responsible for oversight/implementation of SRC Safety Plan on projects.
- Assist with development and implementation of Project-Specific Safety Plans.
- Collaborates with Project Management Staff in development of construction plans, procurement plans, environmental plan, project cost controls, quality management and safety plans and risk management plans for successful execution of project goals.
- Conducts weekly coordination meetings with project teams and reports back to Operations Manager
- Ensures documentation of constructability issues, potential design conflicts and ensures timely resolution.
- Provides leadership, guidance and mentorship to Field Staff (Foreman & Craft).

- Communicates effectively with owners, teams and other stakeholders to maintain a positive/productive environment.
- Oversees and contributes to development of construction plans for the successful execution of the work performed.
- Assists project team in the review of concrete form drawings, mix design/form submittals, change orders and purchase/rental contracts.

Qualifications

- Preferred 10-15 years of field experience as a concrete foreman/superintendent actively in the field.
- Preferred additional 5-8 years in a supervisory capacity managing multiple foreman/superintendents on multiple projects.
- Excellent communication, organizational, and supervisory skills are essential.
- Proficient in concrete construction means and methods, scheduling, cost control procedures, general contract/conditions, subcontract documents, drawings, specifications and safety
- Strong organization and time management skills
- Strong problem solving and analytical skills
- Strong and positive interpersonal skills
- Possesses a strong ability to work independently and collaboratively in a team environment.
- Overnight travel required.
- Must possess current driver's license and maintain acceptable driving record according to company standards.
- Physical requirements include being able to lift and carry 75 lbs. and walk on uneven surfaces.
- Must be authorized to work in the United States.

Benefits

- Employee Stock Ownership Program (ESOP). Annual stock contributions are made 100% by Company
- 401(K) Retirement Plan with Employer Match
- Medical and Prescription Drug Plans
- Health Reimbursement and Flexible Spending Account
- Dental Plan
- Vision Plan
- Company-Paid Life and Disability Insurance
- Cash Bonus Program
- Company Vehicle
- Paid Vacation, Holiday, and Sick Days
- Tuition Assistance Program
- Employee Assistance Program
- Continuing Education

Syblon Reid is an Equal Opportunity Employer.

Check out our unique and adventurous projects at www.srco.com