



SYBLON REID

General Engineering Contractors

Providing Solutions to Difficult Projects

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Company Overview

Providing solutions to difficult projects since 1955, Syblon Reid is an employee-owned ESOP heavy civil contractor based in Folsom, California. We undertake a diverse array of multifaceted projects, from the construction of new facilities necessary to meet the needs of a growing population to the rehabilitation of historic and vital water conveyance and hydro generation facilities that helped build this nation. Syblon Reid offers unique opportunities to become part of a highly-skilled construction team on one-of-a-kind projects in Northern California and the western United States.

Position: Project Manager

Location: Fresno, California

Salary Range: \$110,000 - \$160,000/year

Position Summary

The Project Manager will manage all aspects of the construction management process and support business development, developing and maintaining client relationships and oversight and implementation of company policies and procedures. This position will provide technical direction and oversight with responsibility for the safety, costs, productivity, profitability, and overall quality of the work for the projects. The ideal candidate would have 5-7 years of experience with the capability of managing projects up to \$25 million.

Key Responsibilities

- Provide leadership and guidance to Project Management Team, process and procedures and is jointly responsible for project success, including profitability, safety, schedule, quality, and client satisfaction.
- Mentors Project Management Staff in development of procurement plans, environmental plans, project cost controls, quality management, safety plans and risk management.
- Conducts weekly coordination meetings with project teams and reports back to Operations Manager.
- Adherence to Company's Code of Business Conduct.
- Support Estimating with production rates, means & methods, lessons learned, pursuit selection and bid reviews/bid close out.
- Support and oversight of Field Staff to Quantify, document, mitigate/resolve issues in the field in a timely manner.
- Ensures documentation of constructability issues, potential design conflicts and ensures timely resolution.
- Ensures work is executed according to contract terms and conditions.
- Oversight and Development of project schedules as required by the owner/client.
- Ensures implementation of the SRC Project Quality Control on projects.
- Responsible for oversight/implementation of SRC Safety Plan on projects. Ensures implementation of Site-Specific Safety Plans.
- Perform accurate project revenue and cost financial forecasting to ensure corporate profitability goals are met.

- Oversight and contribution to development of project budgets.
- Oversight and coordination of project team to develop comprehensive plans for project start up and successful kick-off.
- Establish a professional environment where dynamic project communication occurs between Project Engineers, Foremen, Superintendents and Construction Manager to ensure work is accomplished in an efficient, profitable, and safe manner.
- Establish and maintain working relationships with owners, agencies, subcontractors, inspectors, etc. Develop long-term relationships based on trust and integrity.
- Ensures work is executed according to contract terms and conditions.

Qualifications

- Degree in Construction Management, Engineering or equivalent experience.
- Preferred 5-7 years of progressive experience in Civil Construction, particularly water projects; spillways, bypass, in-stream work, canals, flumes, and mechanical.
- Excellent communication, organizational, and supervisory skills are essential.
- Proficient in Civil Construction means and methods, scheduling, cost control procedures, general contract/conditions, subcontract documents, drawings, specifications and safety.
- Strong organization and time management skills.
- Strong problem solving, analytical and decision-making skills.
- Strong interpersonal skills.
- Possesses a strong ability to work independently and collaboratively in a team environment.
- Must possess current driver's license and maintain acceptable driving record according to company standards.
- Physical requirements include being able to lift and carry 75 lbs. and walk on uneven surfaces.
- Must be authorized to work in the United States.

Benefits

- Employee Stock Ownership Program (ESOP). Annual stock contributions are made 100% by Company
- 401(K) Retirement Plan with Employer Match
- Medical and Prescription Drug Plans
- Health Reimbursement and Flexible Spending Account
- Dental Plan
- Vision Plan
- Company-Paid Life and Disability Insurance
- Cash Bonus Program
- Company Vehicle
- Paid Vacation, Holiday, and Sick Days
- Tuition Assistance Program
- Employee Assistance Program
- Continuing Education

Syblon Reid is an Equal Opportunity Employer.

Check out our unique and adventurous projects at www.srco.com